



washington

CONTINUOUS DISCLOSURE POLICY

The Board of Directors (“Board”) of Washington Resources Limited (“Washington”) aims to ensure that the market is properly informed of all information that is required to be disclosed under the ASX Listing Rules (in particular Listing Rule 3.1).

A system must at all times be in place, to collect and process information that could realistically be disclosable. The ultimate determination as to whether or not to disclose in doubtful cases may be made by the Board and/or Chair and/or Managing Director, taking into account the overall situation of the Company and, if necessary, legal or other advice. To assist in this regard, and where appropriate to make the determination as to whether information must be disclosed, the Company has established a Continuous Disclosure Compliance Committee (“Committee”) to deal with continuous disclosure issues. The Committee consists of the Chair and/or Managing Director and a Company Secretary and, when available, any other Director.

The obligation to keep “management” fully informed of any significant internal issue relating to or affecting the Company is central to the training and development of all Washington employees and contractors and consultants.

All senior personnel, in particular, must have as a clearly understood and documented accountability to:

- (a) Ensure that all reporting staff as soon as reasonably practicable report any “material” event or development within their area of responsibility to their manager and to one or more of the Chair, Managing Director and a Company Secretary;
- (b) Ensure that each department or work area within his or her division or area of responsibility carries out or is involved in a review to discuss and agree upon the types of event or development that are most likely to be “material” and potentially disclosable; and
- (c) Report immediately any event or development that he or she believes may be potentially disclosable.

The responsibility of Washington personnel is not to determine whether or not information is disclosable. Rather, each affected individual must ensure that the information is known by his or her manager and one or more members of the Committee.

Where it is determined that information should be conveyed to the ASX, it will except in extraordinary circumstances be the Company Secretary who will be the point of contact with the ASX.

Disclosure is made to ASX by sending the information in a form suitable for release to ASX’s Company Announcements Platform (CAP) by lodgment of a PDF on-line at the ASX website. The information is then released to the market, through dissemination to a range of data vendors and via Signal G, which carries an edited text of announcements. After a short delay the information is made available on the ASX website.



In accordance with ASX recommendations, Washington places all relevant announcements and other information, including analysts' briefings, on its website, after the information has been given to ASX and the usual acknowledgment has been received that the announcement has been released.

Washington Directors, employees, contractors and consultants are also required to ensure that information concerning the Company that would be material to its share price is not released to some shareholders or analysts and not to others. As a listed company, Washington must not release information that is for release to the market to any person until it has given the information to ASX and has received an acknowledgment from ASX that it has released information to the market. (Listing rule 15.7)