



washington

SAFETY POLICY

The health and safety of all personnel operating on Washington Resources Limited sites is of paramount importance to the Company.

The Company's objective is to conduct operations in an efficient and profitable way while providing:

- A healthy and safe workplace;
- Information on the hazards of the workplace and training in how to work safely; and
- Consultation at all staff levels on health and safety matters.

No employee is expected to carry out activities that he or she reasonably considers to be unsafe.

All employees must be aware that they have a responsibility to work safely and raise health and safety concerns as soon as they arise.

For the purposes of this policy, "employee" includes any consultant or contractor to the Company.