

# 3. DIRECTORS AND MANAGEMENT

## 3.1 Members of the Board

The members of Washington's Board, details of whom appear below, have extensive experience in mineral exploration and project development.

### Mr Adrian Griffin – Chairman and Managing Director

Mr Griffin, who graduated from the University of Melbourne in 1975, began his professional career by exploring for base metals in Tasmania. He went on to develop mine-planning, grade-control and exploration methods in iron ore for BHP.

In the 1980s, Mr Griffin was operations manager with a number of public companies involved in the mining and production of gold and base metals in Australia and south-east Asia.

In 1988, he managed the commissioning of underground production at the Bellevue Gold Mine.

Mr Griffin began consulting to the mining industry in 1990 and has held board positions with a number of public companies since then. His management experience, which is broad, encompasses exploration, financing, development, commissioning and the production of a wide range of mineral commodities.

Further, Mr Griffin is experienced in the lateritic nickel industry in Western Australia, and the hydrometallurgical extraction processes for PGE from oxides, silicates and sulphides.

A member of the Australasian Institute of Mining and Metallurgy and the Geological Society of Australia, Mr Griffin is currently on the boards of White Gold Mining Limited and Metal Sands Pty Limited, and is a founding director and shareholder of GFR Industries.

### Mr Grant Button – Non-executive Director

Mr Button, a Certified Practising Accountant, has over 14 years' experience at senior management level within the resources industry. His roles have included those of executive director, finance director, chief financial officer and company secretary in a range of publicly listed companies.

Currently Commercial Manager of Dwyka, Mr Button is also a director of Sylvania Resources Limited.

In addition to his considerable experience in capital raisings, and in negotiating and finalising the acquisition and disposal of companies and project assets within the resources sector, Mr Button has considerable expertise in financial reporting and compliance and risk management, as well as other corporate governance matters. This, together with his professional background as an accountant, will complement the professional experience and attributes of the other members of the Washington Board.

**Mr K. Scott Huntly –  
Non-executive Director**

Mr Huntly has worked in the mining industry for some 24 years.

Having started out as a mining surveyor in gold and platinum mines in South Africa, Mr Huntly went on to study Mining Engineering, obtaining a Master of Science degree from the University of the Witwatersrand.

As a mining engineer, Mr Huntly joined the Department of Minerals and Energy in South Africa. There, he held the post of Inspector of Mines in charge of all mining and prospecting ventures in the Northern Cape.

In 2000, Mr Huntly resigned from the Department to form his own consultancy. Since then, he has consulted for such public companies as Aquarius Platinum Limited, Dwyka and Sylvania Resources Limited (he is currently a director of the latter company).

Mr Huntly brings to Washington extensive experience in mining engineering and the economic evaluation of mining and exploration projects. In addition, he has extensive knowledge of the process of negotiating land rights with traditional land-owners.

### **3.2 Management of the Company**

At this stage in its development, the Company will have, at any one time, only a few employees. It will draw upon a pool of consultants selected by the Directors on the basis of their known geoscientific, engineering and other professional and technical expertise and experience.

The Company has engaged the services of **Mr Lindsay Cahill**, a geologist, to plan and manage its exploration activities. Mr Cahill has more than 17 years' experience in the minerals exploration and mining industry and is a member of the AusIMM and the Australian Institute of Geoscientists. He has worked for a variety of small, medium and large minerals companies – including Newcrest Mining Limited, Preston Resources Limited and Highlands Gold Limited – within different mineral environments in Australia, Indonesia and Papua New Guinea.

**Mr Bob Hair** is Washington's Company Secretary. A lawyer with more than 21 years' professional experience, including 15 plus years working with small, medium-sized and large companies in the resources industries, Mr Hair has held several company secretarial and corporate counsel roles. He has also held commercial and general management positions in Australia, Papua New Guinea and Argentina.